

Scott Lawson

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GOVERNANCE OVERVIEW

I am currently the CEO of the Fire Protection Association of New Zealand (FPANZ) and a former director on Site Safe New Zealand. I bring over 30 years of hands-on experience in a wide variety of industry sectors, specialising in fire safety across Australia, New Zealand and the Pacific Islands. I understand the dynamics of successful governance and can bring a range of experience to any board that is looking for specialist experience in the fire safety sector and in culture change environments.

Having worked extensively in both private and not-for-profit sectors in New Zealand and internationally, I have established myself as a commercially astute director and chief executive, with proven experience in strategic planning and leadership of business culture and strategic change management.

My business achievements are built on growing great relationships and the ability to relate to employee and volunteer diversity at all organizational levels. I pride myself on my ability to communicate effectively with stakeholders of all types and to grow and sustain industry relationships.

BOARD STRENGTHS

Industry/Sector Experience

- Significant experience in fire safety and building services sectors.
- High level of interaction and knowledge of NZ public and private sector organisations
- Significant interaction with Fire and Emergency New Zealand
- Wide range of operational leadership positions and responsibilities

Functional Skills

- Health and safety – both executive obligations and implementation requirements
- Extensive project management experience in project recovery
- Financial management of businesses in the not-for-profit and private sectors
- Risk assessment and management
- Change management and engagement across New Zealand industries in relation to fire safety and culture change

Governance Attributes

- Executive role for a national not-for-profit organisation
- Member of public sector advisory panels
- Strategic long- and short-term planning with proven track record in achieving and surpassing planned results
- Significant engagement across multiple organisations in both public and private sectors
- Ability to successfully navigate governance requirements and conflict registers

Governance Experience

Hanga-Aro-Rau (Manufacturing, Engineering and Logistics) Workforce Development Council | Current

- Founding member of their Industry Stakeholder Group (ISG)

Ministry of Business, Innovation and Employment | Current

- Member of Code Advisory Panel, Fire Protection

Fire Protection Association of New Zealand (FPANZ) | Current

- Chair of FPANZ National Council
- Member of governance and strategic direction board

Standards New Zealand | Current

- Member of standard review committees for fire protection standards NZS 4512, NZS 4514, NZS 4541, NZS 4510
- Project development lead for NZS 4503

Site Safe New Zealand Inc | 2019 – 2021

Site Safe is a national not-for-profit membership organisation providing education and resources on best practice systems and behaviours known to improve on-site health and safety across many industries.

- General elected director and subsequently co-opted director of Board of Directors
- Chairperson of Board ICT Sub-Committee

New Zealand Fire Protection Charitable Trust

- Developer and project lead in the formation of the trust

Volunteer mentoring and advising

- Several smaller not-for-profit and volunteer organisations

EXECUTIVE EXPERIENCE

Chief Executive Officer | Fire Protection Association of New Zealand | 2015 – Current

- CEO of New Zealand's not-for-profit peak body for the fire protection industry
- Led a change management process to lift the visibility of the organisation and increase the membership base through significant national stakeholder engagement within both private and public sectors
- Rebranded the organisation and undertook a full business process overhaul
- Increased the volunteer base and oversaw the involvement of volunteers across multiple industry sector committees
- Improved the financial stability of the association, including increasing the annual surplus to facilitate investment in training, standards and codes of practice for members

Director and Primary Consultant, Contract Project Manager | Technical Edge | 2005 – 2015

- A contract project manager with a proven track record for project recovery and managing technically challenging projects, including business process review, change management in Australia, the Pacific Islands and New Zealand
- Review processes such as volunteers, membership, business, reporting, and negotiate contracts with multinational suppliers
- Evaluate failed projects by other contractors, report changes required and implement approved plans to complete projects.

National Distribution and Logistics Manager, NZ | Tyco Fire & Security | 2001 – 2005

- Responsible for logistics and distribution operations in three locations across New Zealand
- Direct involvement with inventory profile improvements, reductions in excess and idle profile and improving stock turns. Also focused on and delivered improved full 'on time' delivery rates.
- Negotiations with multinational suppliers around the globe, including offshore sourcing contracts
- Business review and improvement initiatives resulting in year-on-year operating cost reductions

INSTITUTE OF DIRECTORS TRAINING

I have been an active member of the Institute of Directors New Zealand since 2018. During this time, I have attended several IoD-run courses and completed many hours of CPD, which have recently been fully audited:

- Mentoring for Diversity
- Responding to Omicron
- Digital Leadership and Transformation
- The Board's Role in Mental Health and Wellbeing
- The Future of Ethics
- Generating New Revenue Streams
- Governance Essentials
- Digital vs IT – A Panel Discussion
- Risk and Strategy Connectedness
- Not-for-Profit Finance Fundamentals
- Mainzeal – the Court of Appeal Decision and What it Means for Directors
- Build your Governance CV
- The Trusts Act 2019: Implications for Trustees of Charitable Trusts and NFPs
- The Four Pillars of Governance Best Practice

OTHER TRAINING

- Introduction to Te Tiriti o Waitangi for Board Members
- Prince 2 Practitioner
- Six SIGMA Green belt | 2005

PROFESSIONAL MEMBERSHIPS

Institute of Directors (MInstD) | 2018 – Current