

Governance statement

My current role is the Governance and Planning Consultant for Ihi Aotearoa Sport New Zealand, leading governance and planning services, support, and improvement projects for play, active recreation and sport boards, Chairs and CEOs.

Previous executive experience includes senior roles in public, private, publicly listed, and not-for-profit organisations with a focus on health and health professionals.

I recently joined the Wellington North Badminton Association as their first independent director to lead the implementation of good governance systems, policies, and processes.

My private practice provides coaching, mentoring, and training programmes in Governance and CEO Performance Effectiveness with a focus on maximising personal and organisational productivity, profitability, and wellbeing.

Governance experience

Independent Director – Wellington Northern Badminton Association (WNBA) 2021- current

WNBA is a regional sporting board repositioning itself for the future. As their first independent director I have been appointed to lead the development and application of best practice governance systems, policies, and processes. The strategy has been refreshed, board policies are being developed and implemented and a Quality Experience Measure Framework is being developed.

Director - Wellington Society for the Prevention of Cruelty to Animals (SPCA) 2012 - 2015

Participating in the governance of Wellington's award winning SPCA as it moved from its outdated premises in Newtown to a new facility in Mt. Victoria. The board's focus during this time was community engagement and fundraising. The major learning was the distinction between governance from management and how to apply that.

Chair - Advisory Board, Hospo Gurus Limited 2017- 2019

I initiated the formation of this advisory board to provide strategic and operational advice to the owners of the business. Their goal was to build sustainable and extensible business systems after a period of expansion to improve their debt-to-equity position.

Board strengths

Industry experience

- Play, Active Recreation and Sport – crown entity
- Health - public, private, publicly listed, not-for-profit
- Veterinary / Primary Sector

Functional and Governance Skills

- For profit, not-for-profit and for value (charities) experience
- Strategy development and implementation
- Stakeholder relationships
- Risk, compliance, and quality assurance
- Project and programme management
- Senior executive mentoring, coaching, and training
- An understanding of Te Tiriti o Waitangi

Executive experience

Business Capability Consultant – Governance and Planning 2018- current
Sport New Zealand -Ihi Aotearoa

Sitting within the Sport NZ Business Capability Group this role focuses on supporting identified national and high-performance sector organisations and regional sporting trusts to mature their governance and strategic planning knowledge, capability, and performance by:

- mentoring, coaching, training, and advising boards and chairs on the theory and application of good governance and planning
- leading improvements to Sport NZ's [Governance Mark](#) (a board development and accreditation programme)
- advising and participating on board appointments panels
- leading governance projects, most recently Sport NZ's Women in Governance Gender Equity [Policy and Target](#) and the development of an end-to-end strategic planning framework.

As a government agency Sport NZ is a partner to Te Tiriti O Waitangi. All Sport NZ staff participate in Tu te ihi, a programme of induction and ongoing education in Te ao Māori. [Te Pake](#) o ihi Aotearoa is the recently published Māori Outcomes Framework.

Victoria University of Wellington -Te Herenga Waka 2017-2018

Independent contractor providing support to the Student Services team and assisting in the development of a Strategic Programme Office within the Vice-Chancellors team.

Chief Executive Officer 2007 – 2016
New Zealand Veterinary Association (NZVA) Group

The New Zealand Veterinary Association Group comprises the New Zealand Veterinary Association (NZVA), the Veterinary Professional Insurance Society (VPIS) and the NZVA Foundation for Continuing Education. All three have formally constituted Boards.

During my tenure, the Association (a membership based incorporated society) moved from being an internally focused organisation with limited funds to one with a future-focused strategy that repositioned members as critical problem-solvers for society, with a balance sheet to support strategy implementation.

This involved a close working relationship with the Board Chairs, a re-building of reserves and relationships with key stakeholders, a re-structure of board and committee roles with a focus on audit, risk and technology, and the development of a 2030 strategy. Together with the board we reset board agendas, improved reporting to support board discussion and decision-making and strengthened end-to-end succession planning.

Sabbatical 2006 - 2007

I travelled for five months (June to December)

General Manager / 1997 - 2006
Director of Nursing
Wakefield Health (Wellington Hospitals)

Initially appointed as Director of Nursing, then General Manager. Reporting to the CEO I was responsible for all in-patient and out-patient clinical and related services (nursing, allied health, and support services) across two hospitals, and the related operational and capital budgets. I held the Quality, Clinical Audit, Safety, Compliance and Privacy Officer roles. During my tenure, the business grew organically, through expansion, and by acquisition, culminating in an IPO and listing on the NZX.

I coordinated and prepared relevant board papers and attended all Board meetings bringing a risk, compliance, and quality patient-centred context to the discussions and decisions.

Professional development and qualifications

Thought-leaders Business School	2018-2021
Professional Mentoring and Workplace Coaching Course	2018
New Zealand Institute of Directors	
• Company Directors Course Refresher	
• Successful completion of Chartered Membership examination	2017
New Zealand Institute of Directors	
• Leading in the Digital Era	2016
Managing Successful Programmes (MSP ®) Certified: Foundation and Practitioner	2014
New Zealand Institute of Directors	
• Company Directors Course	2013
• Finance Essentials	2013
Masterclass in Advanced Strategy, Risk	2012
Master of Business Administration (Victoria University)	2006

Professional memberships

- Member Institute of Directors 2011- Current

References

Willingly supplied on request.