# **CURRICULUM VITAE**

### **Gavan Robert Jackson**

#### Linked in profile

#### **Summary Statement**

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I am a former Managing Director of a large organisation in the infrastructure sector in New Zealand and Australia. I have strengths in leadership, financial and commercial management, Health and Safety, building long term customer relationships and successful business growth. My governance experience includes executive and non-executive director positions.

#### **Professional Profile**

#### **Qualifications and Professional Development**

| University of Auckland                   | Bachelor of Engineering Degree      |
|--|-------------------------------------|
| Institute of Management NZ               | Advanced Management Programme       |
| IAS Learning                             | Visionary Leadership course         |
| Australian Graduate School of Management | General Manager Programme           |
| Institute of Directors                   | Company Director Residential Course |

#### **Professional Memberships**

| FEngNZ  | Fellow, Engineering New Zealand           |
|---------|---|
| FIML    | Fellow, Institute of Managers and Leaders |
| CMInstD | Chartered Member, Institute of Directors  |

#### Summary of specific skills and experience:

- Experience as a Managing Director of a large organization
- Significant experience in infrastructure construction and maintenance
- High level of commitment to Health and Safety
- Strong organisational and strategic leadership skills
- Comprehensive understanding of financial management and reporting
- Experience in mergers and acquisitions
- High level of commercial acumen
- Strong analytical and critical thinking capacity
- A good understanding of information technology systems
- Able to communicate clearly both verbally and written
- Prepared to challenge and ask questions
- Able to work effectively as part of a team
- Place high level of importance on integrity and values

#### Board Experience

- Knowledge of the responsibilities of a Director

Countries Worked in: New Zealand Australia

United Kingdom

|                 | <ul> <li>Non-Executive Director Electrix Ltd (NZ)</li> <li>Non-Executive Director Electrix Pty Ltd (AUS)</li> <li>Managing Director – Electrix Group</li> </ul>                   | 2018 - present<br>2018 - present<br>1995 - 2018 |
|-----------------|---|---|
|                 | Electrix is a New Zealand and Australian based company providing services to asset owners in the utility, resources and infrastructure sectors with an annual turnover of \$350m. |   |
|                 | <ul> <li>Non-Executive Director, J&amp;P Richardson Industries Pty Ltd</li> </ul>   | 2016 - present                                  |
|                 | J&P Richardson Industries is a Queensland based company operating in the ut sectors with an annual turnover of A\$100m.   | ility and infrastructure                        |
|                 | <ul> <li>Non-Executive Director, Connexis         <ul> <li>Chairman of Audit and Risk Committee</li> </ul> </li> </ul>  | 2013 - present                                  |
|                 | Connexis is the Infrastructure Industry Training organisation that sets na<br>industry qualifications and provides leadership on skills delivery to the infrast                   |   |
|                 | Executive Director, McConnell Dowell Corporation  | 2003 - 2014                                     |
|                 | <ul> <li>Member of Executive Committee responsible for risk management</li> </ul>   |   |
|                 | <ul> <li>Executive Director, McConnell Dowell Constructors (NZ) Ltd</li> </ul>  | 2003 - 2006                                     |
|                 | McConnell Dowell Corporation is a major engineering and construction of Australia, New Zealand, Asia, the Pacific and the Middle East.  | company operating in                            |
|                 | <ul> <li>Trustee Power Engineering Excellence Trust (PEET)</li> </ul>   | 2005 - 2014                                     |
|                 | Non-Executive Director Electric Power Engineering Centre (EPE Centre)   |   |
|                 | PEET, in conjunction with the University of Canterbury, promote education of Power Engineers. The EPE Centre is a research facility that needs.                                   | ••  |
|                 | <ul> <li>Non-Executive Director, ESITO</li> </ul>   | 2001 - 2013                                     |
|                 | <ul> <li>Chairman of Audit and Risk Committee</li> </ul>  | 2001 2013                                       |
|                 |   |   |
|                 | ESITO (Electricity Supply Industry Training Organisation) played a key rol training needs and qualification assessment for the electricity industry.                              | e in the facilitation of                        |
|                 | <ul> <li>New Zealand Institute of Management</li> </ul>   | 1996 - 1998                                     |
| Work Experience | <ul> <li>Board Member, Auckland Division</li> </ul>   |   |
| 1995 - 2018     | <ul> <li>Auckland Division President</li> </ul>   |   |
| 1999 2010       | <ul> <li>National Board Member</li> </ul>   |   |
|                 |   |   |

|             | Electrix Group – Managing Director  |
|-------------|---|
|             | Responsible for the strategic leadership, financial and operational management of Electrix, a major construction and maintenance company providing services to the utility, resources and infrastructure sectors.                                     |
|             | Key achievements under my leadership:   |
|             | <ul> <li>Electrix has grown from a New Zealand only business with revenue of \$35m to a major<br/>construction and maintenance business operating across 25 locations in New Zealand and<br/>Australia with revenue over \$350m.</li> </ul>           |
|             | <ul> <li>Electrix has successfully diversified into Gas, Rail, Water and Mining/Resources Sectors<br/>through organic expansion and strategic acquisitions.</li> </ul>  |
| 1991 - 1995 | <ul> <li>Electrix has built its brand to be recognized as a pragmatic and progressive organisation<br/>whilst remaining true to its culture and values.</li> </ul>  |
|             | <ul> <li>Electrix has strengthened its position as a well-respected premium service provider for the<br/>utility and infrastructure sectors, evidenced by its continued retention of long term contracts<br/>and investment in its people.</li> </ul> |
|             | Powermark (NZ) Limited (subsidiary of ECNZ) – Regional Manager  |
| 1990 - 1991 | Responsible for the operational and financial management of maintenance and construction activities for the owners of power system networks and major generation infrastructure energy users in the Northern Region.                                  |
|             | PowerDesignBuild Ltd (subsidiary of ECNZ) – Project Services Manager  |
| 1989 - 1990 | Responsible for providing financial, personnel and project management services to the managers of major projects.   |
| 1987 - 1989 | Downer and Company Limited – Business Development Manager   |
|             | Responsible for identification and procurement of new work and marketing of the company's business in the Northern Region.  |
| 1986 - 1987 | Wilkins and Davies Limited – Development Manager  |
|             | Responsible for identification, securing and management of development projects including commercial buildings, marinas and engineering related projects.   |
|             | Wilkins and Davies/Downer/Norwegian Contractors – JV Manager  |
| 1982 - 1986 | Responsible for the preparation of a turnkey proposal for the design and construction of a concrete gravity based substructure for the Maui B Oil and Gas Recovery Platform.  |
|             |   |
|             |   |

# Marsden Refinery Constructors (Joint Venture RCJV – Badger Chiyoda) – Project Engineer

1980 - 1982Responsible for the management of engineering staff and supervision of civil, piping,<br/>mechanical, electrical and instrumentation installation and commissioning for the major<br/>processing units on the Marsden Point Refinery Expansion Project.

# 1979 - 1980 Greater London Council (UK) – Design Engineer

Involved in the design and construction of reinforced concrete and steel marine structures for Tidal Flood Prevention Works in association with the Thames Barrier Project.

# 1976 - 1979 Taylor Woodrow International Limited (UK) – Design Engineer

Design Engineer involved in several offshore projects relating to the civil design and coordination of mechanical equipment.

# Wilkins and Davies Limited – Engineer

Site engineer on several civil projects including Mangere Bridge.