



Katheren Leitner – Governance CV

Governance Intent

To bring cognitive diversity and strategic confidence into environments that has untapped performance potential. Through clean, clear and concise communication I look to add value to ensure intelligent decision making. I encourage thinking to be challenged to ensure nothing is taken for granted or overlooked.

Governance Experience

Governance New Zealand

2020 – Present

Program Presenter

I present the Essential Chair workshop and day one of the Essential Directors Programme for Governance NZs accredited and internationally recognised professional education programme. I have had a long involvement with Governance NZ, being one of the team who facilitated the merger of Women on Boards and Governance NZ.

I am currently completing the International Chartered Director programme with GNZ.

Bruce Pulman Park Trust

2021 – Present

Board Member

Bruce Pulman Park is a world-class Sport, Recreation and Leisure Park in Papakura, South Auckland. The Park as a unique contract with Auckland Council and is the home to number of different sporting codes. Trustees are required to have strong partnerships with national and regional sports organisations, Auckland Council, Papakura Local Board, philanthropic organisations, including Sport NZ and Aktive Auckland. I am the chair of the Strategic Leadership Committee.

YMCA of Auckland

2008 – 2021

Board Member

2010 – 2014

Chair

The YMCA has a \$27 million turnover and employs over 700 staff. I was the first Female Chair in the associations 150-year history. I lead the facilitation and development of the organisations Strategic Plan and chaired the Audit & Risk Committee and CEO REM Committee.

New Zealand Institute of Management

Oct 2016 – 2018

Board Member

Apr 2017 – 2018

Chair

In its 70th year IMNZ played an important role in the development and advancement of leadership competency in New Zealand. I contribute skills in education, strategy, innovation and entrepreneurship. I lead the merger and acquisition process of NZIM by the Institute of Leaders and Managers, Australia in 2019.

Papakura Netball Board

2017 – Present

As an athlete with over 30 years' experience in the fitness sector I love how sport has a universal language and a power to unite individuals, families and communities from all walks of life. I was asked to come onto the PNC board to bring a strategic acumen and governance experience.





Women on Boards

2014 – Sept 2017

Committee Member

Women on Boards are focused on achieving equality by elevating women in governance and leadership. WoB was acquired by Governance NZ in 2015, a process for which I had oversight. I have played a key role in the development of the association's intent statements and development of its strategic plan.

Key Transferable Skills

Technology strategy – whilst I have a master's in digital technology, my practical experience of successfully leading organisations into digital transformation allows me to communicate with confidence what is required. I have developed a successful digital transformation roadmap which ensures a successful transformation of people, process and performance.

Business strategy & management – I have founded and grown several profit generating businesses. I work with founders to support them as they move from “think-up” to “start-up” and eventually to “scale-up”. I have lead change management initiatives as a management consultant and chief executive. My current role required a repositioning of its business model and strategic direction. I have established an extensive network across a variety of sectors.

Entrepreneurship & Innovation – I have developed and delivered entrepreneurial programmes for Unitec. As part of this process, I work with many Entrepreneurs at early stage ideation, validation and pre-commercialisation. I have a good understanding of the essential steps required to determine if the idea has a market.

Communication skills – I have presented over 200 keynotes on stages across NZ. Through storytelling I believe even the most stuck and sceptical can find a pathway forward. My ability to facilitate dialogue has enabled me to guide teams and boards to better outcomes.

Leadership – I have delivered leadership training to over 40 organisations across New Zealand. I have lead teams of up to 30 people and have extensive experience of being led in many professional and sporting environments. I have been described as a strong, engaging leader that aligns behavior to strategic intent and business KPI's

Problem Identification & Solution – My entrepreneurial skills have developed strong insight and ability to identify the problem which generates the symptoms we want to move away from. Whilst I am process focused I know the power of creativity and innovation, both of which I have learnt to integrate into the system to ensure the process does not constrain the outcome.

Coaching & facilitation skills – I have developed and delivered performance improvement programs for over 30 years across the corporate, social and government sectors. I have facilitated more than 50 Strategic Planning initiatives with Boards and Executive Management teams in a variety of sectors.





WHO I HAVE WORKED WITH

- Nov 2023 - Current** **Te Hononga Akoranga COMET**
Chief Executive
Originally founded to address the skills gap and poorly performing education system in South Auckland, COMET became Manukau and then Auckland Councils authority on community education needs. In 2023 COMET transitioned from being a council-controlled organisation to an Independent Charity. I have been brought in to lead this strategic transformation.
- Aug 2018 - Oct 2023** **ASTHMA NZ**
Chief Executive
Asthma NZ is the largest asthma education NGO, with 9 mobile Nurse Educators and 2 Health Promotions Specialists delivering asthma and COPD education across the motu. I was employed to repurpose the business model, to scale the reach and ensure sustainability. As CE I engineered the organisations strategic roadmap to ensure long-term sustainability, successfully undertook a digital transformation, presented a TV series on Healthy Homes to raise awareness of respiratory health and NZ's biggest health crisis.
- Oct 2014 - Current** **FLYING KIWI ANGELS**
I became involved with Flying Kiwi Angels when developing entrepreneurial initiatives at Unitec. I became an Angel which allowed me to participate in the due diligence and investment of Kiwi start-up business.
- Jan 2014 - 2019** **UNITEC INSTITUTE OF TECHNOLOGY**
Program Design & Lecturer for the Department of Marketing and Management
I have developed a sweet of new programs that offer Unitec Students opportunities they cannot access at other institutions. I have also written and delivered Entrepreneurial initiatives for C-suite learners.
- Dec 2005 - current** **TRAININGPLUS LIMITED**
Co-Founder & Director
TrainingPlus has worked with many of NZ's biggest organisations, interacting across all levels of management. I have facilitated strategic design, business transformation and leader driven performance improvement programs. I have stood in as many board rooms as factory floors.
- Jan 1995 - Current** **NZ FITNESS SECTOR**
Industry Advisor and Group Fitness Instructor
Having spent more than 30 years in the health and fitness industry I have taught for many different facilities and delivered classes that motivate, inspire and encourage members to keep going with their fitness goals. I have mentored many people and assisted them to achieve their personal goals.

IN ADDITION

- BUSINESS STRATEGIST & CHANGE CONSULTANT – Contract Assignments (2010 – Current)
- EXECUTIVE COACH – Senior Leaders, Board Directors, Professional Athletes (2008 – Current)
- ORGANISATIONAL DESIGN & DEVELOPMENT – Insurance & Telecommunications Sector
- BUSINESS CHANGE MANAGER – Telecommunications Sector
- INTERNATIONAL ACCOUNT DIRECTOR – State Owned Enterprise

